



Certificate of Membership

This is to certify that

Carmichael Site Services Ltd

has successfully passed its Ethical
Employment Audit and maintained its
commitment to achieving continuous
improvement objectives.

Achilles ID: 00044775
Start date of membership: 21/11/2022
Expiration date: 21/11/2023

A handwritten signature in black ink, appearing to read "Jay Katzen", is positioned above a horizontal red line.

Jay Katzen
Chief Executive Officer
Achilles

