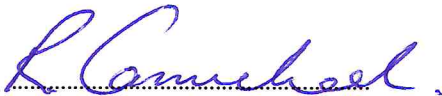


**ADDENDUM OF CARMICHAEL SITE SERVICES LIMITED T/A CARMICHAEL<sup>UK</sup>  
TERMS AND CONDITIONS OF BUSINESS FOR TEMPORARY WORKERS**

Please note that, as agreed, this worker is supplied to you as a **self-employed subcontractor**. This means that:

- Clause 3.8.2 of our terms of business applies
- Neither you, nor any other person can exercise any supervision, direction or control over the manner of the work undertaken by the subcontractor (although the work must still be completed to standard by the subcontractor)
- We will pay the subcontractor on a self-employed basis under the Construction Industry Scheme, as per clause 2.5 of our terms of business
- The Agency Workers Regulations 2010 do not apply to this particular engagement

Signed by:



Date: 27/07/23

(for Carmichael Site Services Ltd)

Signed by:



Date: 27/07/23

(for Carmichael Site Services Ltd)

